

DO BETTER

We give our best. We deserve your best.

Campaign Goals

- Secure the best deal possible for members before the 2019 elections;
- Protect members from future pay issues;
- Strengthen and improve family leave and anti-harassment provisions; and
- Recruit and develop new activists to strengthen regional capacity.

If Jane Philpott doesn't have confidence in Justin Trudeau, why should anyone else?: Robyn Urback



She can't be written off as a minister disgruntled about a demotion. Or an opposition leader out for blood.

Robyn Urback · CBC News · Posted: Mar 05, 2019 4:00 AM ET | Last Updated: 5 hours ago



The Liberals can deflect opposition attacks, spin Jody Wilson-Raybould's story and attempt to divert our attention literally to the moon all they want. But Jane Philpott's words ought to eclipse everything else. (Chr Wattie/Reuters)



Global Opinions

A conservative victory in Alberta spells more trouble for Trudeau



Jason Kenney, leader of the United Conservative Party, delivers his victory speech at a party event in Calgary, Alberta, on Tuesday. (Chris Boltz/Bloomberg News)

By Michael Taube
April 17 at 3:14 PM

High-profile resignations a 'blow' to PM beset by questions about SNC-Lavalin



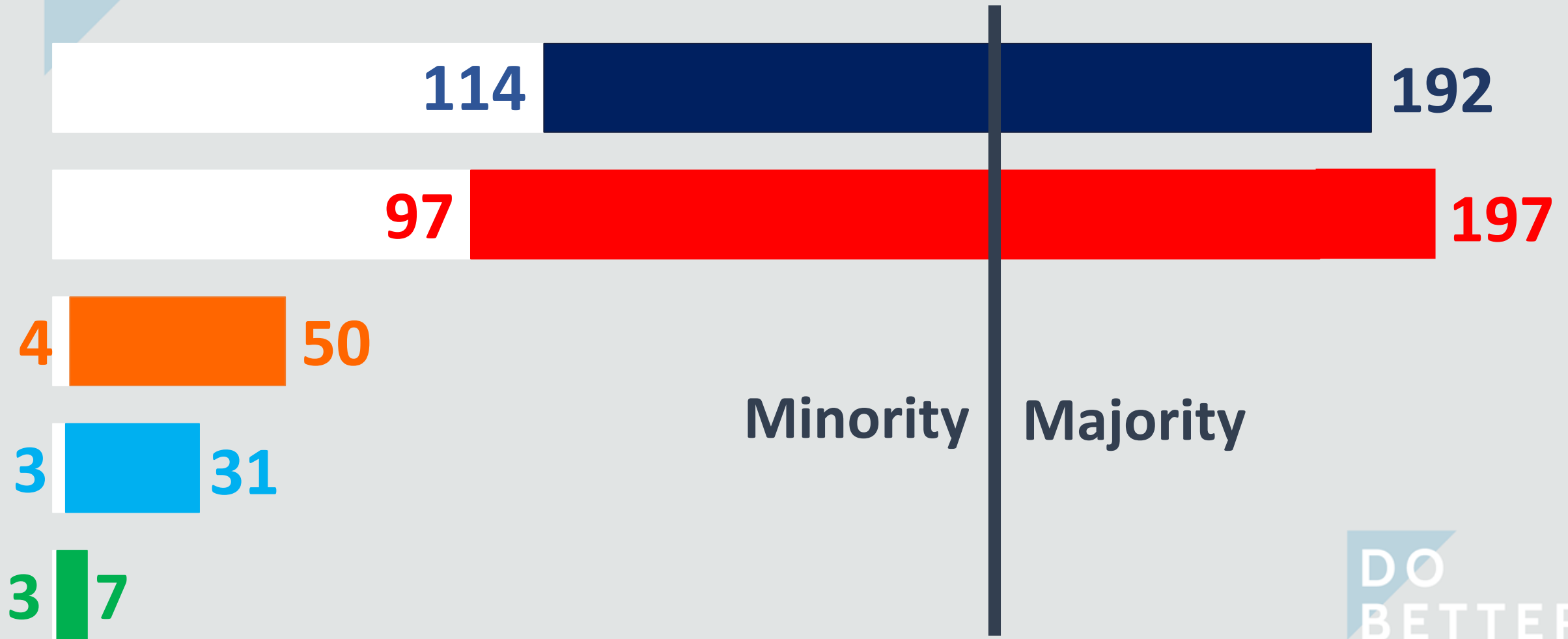
'A three-alarm-fire for the Liberals just became a five-alarm fire,' Mulroney's former chief of staff says

Mark Gollom · CBC News · Posted: Mar 05, 2019 5:04 AM ET | Last Updated: 2 hours ago



Seat Projection Ranges

CBC Poll Tracker (95% confidence interval) – Apr. 23, 2019



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Rebuild trust.

Despite pay insecurity, high rates of harassment and increasing demands outside of the workplace, PIPSC members show up and deliver their best each and every day.

Rebuild Trust – Phoenix Proposals

- Fixed pay date;
- Transparent pay stubs;
- Clear timeframe for all payments owed;
and
- Retro-pay on separate pay check.



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Conditions to thrive.

Canadians expect the Federal Government to be a model employer and ensure employees are able to give their best in the workplace and to their families.

Conditions to Thrive – Critical Illness & Compassionate Care Leave

- Paid leave provisions to support members with children or family living with a critical illness and/or serious medical condition; and
- Ensure consistent policy across departments and agencies.

Conditions to Thrive – Parental Leave

- Gender neutral language;
- Removing inequity between parental/maternity/paternity benefits in EI or QPIP:
 1. Equal parental benefits for biological parents and adoptive parents; and
 2. Equal parental benefits when parents are sharing the leave.
- Remove obligation to re-pay; and
- Improve paid leave.

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Safe workplace.

Ensuring a healthy and respectful workplace benefits everyone.

Safe Workplace – Anti-Harassment Proposals

- Access to different reporting structures for complainants;
- Departmental harassment education plans;
- Advanced mandatory training for employer and stewards; and
- Awareness training for all employees.

**How will these conditions
improve working
conditions?**

Weeks of Action

Monday, May 13th – Friday, May 31st , 2019




Purpose:

- Educate members about our proposals;
- Demonstrate momentum to the employer;
- Build support for the campaign; and
- Recruit and train volunteers.

3 Actions You Can Take to Help Us Get a Deal

Action # 1 – Pledge and Share Your Support

https://action.pipsc.ca/dobetter_signup



HOME / DO BETTER / JOIN THE CAMPAIGN

JOIN THE CAMPAIGN

You give your best each and every day. And no matter what happens – Phoenix, workplace harassment or increased family demands – you challenge yourself to do better the next day.

Isn't it time for your employer to do better?

Join our campaign! PIPSC negotiators are at the negotiation table now working for better family leave, anti-harassment policies and fair pay.

Be a part of it.

First Name

Last Name

Email

[SIGNUP](#)

Like us to spread the word
SPREAD THE WORD. GET YOUR FRIENDS INVOLVED.

[FACEBOOK](#) [TWITTER](#)



Action # 2 – Change Your Computer Wallpaper

https://action.pipsc.ca/dobetter_campaign_materials



Action # 3 – Wear PIPSC Blue on Fridays



Questions?

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